

**Plan on the Use of Capacity Enhancement Grant  
2023 - 2024**

Task Area	Major Area (s) of Concern	Implementation Plan	Benefits Anticipated (e.g. in what way teachers' workload is alleviated)	Implementation Schedule	Resources Required	Performance Indicators	Assessment Mechanism	Person-in-charge
Library Support	Reading to Learn and Information Literacy	To employ a full-time Library assistant to promote reading and cultivate reading habit among students	<ul style="list-style-type: none"> <li>Workload of librarian teacher and other teachers can be reduced</li> </ul>	Whole year	Salary for the year  <b>\$329,560</b>	Videos sharing produced to broadcast during DEAR lessons and displayed in the Library	Performance appraisal by Principal, Vice-Principal and Teacher Librarian	Mr Law Ms R. Lee Ms A. Chan
English Language	English as the Medium of Instruction	To employ a full-time Language Consultant to implement the Language across Curriculum and enhance the professional dialogs	<ul style="list-style-type: none"> <li>Workload of English teachers can be reduced</li> </ul>	Whole year	Salary for the year  <b>\$542,000</b>	Lesson observation and student evaluation	Performance appraisal by Principal	Mr Law
Physical Education	Healthy Lifestyle	To employ a 0.5 GM teachers to promote the healthy lifestyle and cultivate habit of doing exercise among students	<ul style="list-style-type: none"> <li>Teaching workload of all teachers can be reduced</li> </ul>	Whole year	Salary for the year  <b>\$248,440</b>	Students are able to participate in more activities/ competitions Whole school sports related activities will be organized	Performance appraisal by Principal	Mr Law

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Western Instrumental Ensemble (String Orchestra, Wind Ensemble, Symphony Orchestra)	Music	Hire a tutor to lead the ensemble	<ul style="list-style-type: none"> <li>Teacher's workload in training the students can be reduced</li> </ul>	From September 2023 onward for 1 year	Salary of the tutor: <b>\$26,400</b>	Students are able to acquire the skill	Teacher's assessment on Students' performance	Ms. Janet Wong	
Chinese Instrumental Ensemble (Zheng, Erhu, Instrumental training)	Music	Hire a tutor to lead the ensemble	<ul style="list-style-type: none"> <li>Teacher's workload in training the students can be reduced</li> </ul>	From September 2023 onward for 1 year	Salary of the tutor: <b>\$39,600</b>	Students are able to acquire the skill	Teacher's assessment on Students' performance	Ms. Janet Wong	
					Total Estimate	\$1,186,000.00			
					CEG for 2022/23	<b>\$666,935.00</b>			
					Surplus / (Deficit)	<b>(\$519,065.00)</b>			